

CODE OF CONDUCT

TUNISIA **Bachata** FESTIVAL

Relax. Explore. Connect. Safely and Respectfully.

1. Why this Code exists

Tunisia Bachata Festival (“we”) believe great events come from a mix of **care, curiosity, and respect**. This festival is a place to unwind, meet new people, and dive into dance and culture. This Code of Conduct (“Code”) sets out the shared values and everyday practices that help everyone feel welcome, safe, and free to enjoy the experience.

2. Who it applies to

To help us all enjoy the experience fully, we expect everyone that includes attendees, artists, staff, volunteers, vendors, sponsors, and organisers agrees to uphold this Code.

3. Our shared commitment

- **Be respectful** – Treat others with kindness, regardless of age, background, gender, sexuality, culture, or ability.
- **Ask first** – Get clear consent before dancing closely, taking photos, or starting conversations that may be personal.
- **Be curious, not careless** – Explore new styles and cultures with an open mind, not assumptions.
- **Respect boundaries** – If someone says no or seems uncomfortable, act on this without questioning or pushing.
- **Stay aware** – If you notice someone feeling unsafe or out of place, gently check in or let the safety team know.

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- **Dance safely** – Avoid moves that could injure others. Check in on your partner and be respectful of space on the dancefloor.

4. Behaviours that disrupt care

We will not accept:

- Harassment, bullying, or discrimination (verbal, physical, or online)
- Unwanted physical contact or sexual attention
- Repeated pressure after someone declines
- Hate speech, slurs, or mocking of identity, body, culture, or belief
- Dangerous or reckless conduct that risks injury (including unsafe dancing, e.g. dips, lifts, or movements that may injure others.)
- Filming or photographing someone who has said no
- Political debates, gestures, or displays that may create division

5. Reporting and support

If you see something worrying:

- Speak to a member of our team
- Use the reporting tool — details will be shared to all participant prior to the event
- Report anonymously, if that feels safer

We aim to respond within the hour during event hours. Your privacy will be respected.

6. How breaches are handled

Responses match the situation and may include:

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- A restorative conversation or reminder of the Code
- Temporary time-out from activities
- Removal from the event without refund
- Referral to external services or, if required, local authorities

7. About This Code

This Code of Conduct is designed to support a safe and respectful festival environment. While these community guidelines reflect shared values and best practices, all activities and responses remain subject to Tunisian law.

We encourage all participants to approach differences with care and openness, and to be mindful of the legal and cultural context in which the event takes place.

This Code is updated as as needed to reflect legal guidance, local context, and community feedback. The latest version will always be shared before the event and published on our website.

This Code of Conduct was created in collaboration with The Door Forward - an organisation committed to building safer, more inclusive dance spaces through education, community care, and harm prevention.